

Welcome!

**2024 AAPRA/NRPA
MENTORSHIP PROGRAM
MEETING**

2024 AAPRA/NRPA MENTORSHIP PROGRAM

AAPRA Mentorship Program

- ▶ Created in 2014 to reach out and engage young professionals
- ▶ Matches mentees / mentors from across the U.S.
- ▶ 100 pairings in 2023

Benefits include:

- ▶ Unique and personal access with a prominent parks and recreation mentor.
- ▶ Gain an experienced practitioner's perspective on career situations.
- ▶ Identify and plan both short and long-term career plan with the assistance of a successful mentor.
- ▶ Heighten awareness of career opportunities in the parks and recreation field.

2024 AAPRA/NRPA MENTORSHIP PROGRAM

- ▶ **Sheila Canzian, (Committee Chair)**
 - ▶ Director of Parks and Recreation, City of San Mateo, CA (Ret)
- ▶ **Kimberly Garrett CPRP (Committee Vice Chair)**
 - ▶ Parks and Recreation Director, City of Georgetown, TX
- ▶ **Stacey Dicke, Executive Director (Mentor)**
 - ▶ New Braunfels Youth Collaborative, TX
- ▶ **Jill Geller, CPRP, Director of Parks, Recreation and Libraries (Mentor)**
 - ▶ City of Roseville, CA Parks and Recreation Department
- ▶ **Cassie Paddock, CPRP, Recreation Manager (Mentee)**
 - ▶ City of Schertz, TX Parks and Recreation Department
- ▶ **Katie MacCammon, CPRP Recreation Manager (Mentee)**
 - ▶ City of Fairfax, VA, Parks and Recreation
- ▶ **Shelli DiFranco, Marketing Director (Mentee)**
 - ▶ Five Rivers Metro Parks, Dayton OH

2024 AAPRA/NRPA MENTORSHIP PROGRAM

- ▶ Application deadline - March 8, 2024
- ▶ Mentor/Mentee pairings - notified by March 31, 2024
- ▶ Program runs from March through the NRPA Conference (October 8-10, Atlanta)
- ▶ Connect with each other at least once per month
- ▶ Phone call, Zoom, Teams
- ▶ Meet in person at the NRPA Conference if both are in attendance

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Program Eligibility

- ▶ Mentees:
 - ▶ Should be members of NRPA and/or their state association.
 - ▶ Must be willing to commit time to the Mentorship Program.
 - ▶ Must be employed (or actively seeking employment) or be a student in the parks and recreation field.
 - ▶ Should participate in their local or state parks and recreation association.
 - ▶ Must complete and submit the online Mentee Application.
 - ▶ Not limited to entry level professionals

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Program Eligibility

- ▶ Mentors:
 - ▶ Should be members of AAPRA, NRPA or their state association.
 - ▶ Must be willing to commit time to the Mentorship Program.
 - ▶ Must have significant experience in the parks and recreation field.
 - ▶ Must complete and submit the online Mentor Application.

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Mentee/Mentor Matching

- ▶ Mentees provide information on size/type of their current organization, current position, future career goals, etc.
- ▶ Areas of expertise/experience desired from mentor, e.g. financial management, programming, park operations, etc.
- ▶ Preference for a mentor within their state?
- ▶ Preference for size/type of organization of mentor?
- ▶ Matches are made based on information provided
- ▶ Up to mentee to reach out to mentor to make first connection
- ▶ Very few instances when matches don't work out

2024 AAPRA/NRPA MENTORSHIP PROGRAM

- ▶ Visit aapra.org/Programs/Mentorship-Program
- ▶ Mentorship Manual
 - ▶ Mentorship Program Code of Ethics
 - ▶ Mentor/Mentee Guidelines
 - ▶ First Meeting Preparation
- ▶ Mentee Tips
- ▶ Mentor Tips

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Questions?

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aapra.org/Programs/Mentorship-Program